

UF-IFAS Faculty Council Meeting Minutes
13 November 2008
Entomology and Nematology, Room 1027

Members present: **Art Teixeira**, Agriculture and Biological Engineering; **Wendy Wilber**, Alachua County; **Charlie Guy**, Environmental Horticulture; **Kevin Kenworthy**, Agronomy; **Debbie Miller**, West Florida REC; **Heather McAuslane**, Entomology and Nematology; **Maisie Ross**, Palm Beach County (polycom); **Brenda Rogers**, Manatee County; **David Norman**, Mid- Florida REC; **Billy Crow**, Entomology and Nematology; **Gene Mc Avoy**, Hendry County; **Sherry Larkin**, Food and Resource Economics

Guests Present: Eric Luc (graduate student aide to Billy Crow)

Members Absent: **Gbola Andesogan**, Animal Sciences; **Monica Elliott**, Ft Lauderdale REC; **Bill Lindberg**, Fisheries and Aquatic Sciences

Meeting Summary

The meeting was called to order by Chair Billy Crow at 11:35AM.

Recommendation to Dr. Cheek on Budget Cuts

Billy Crow presented the summary documents he prepared based on the suggestions for cutting expenses and reducing the budget made by council and other faculty members. The suggestions were divided into three reports: 1) [IFAS Faculty Council Recommendations for Dealing with Budget Cuts](#), 2) [Cost Saving Ideas from IFAS Faculty](#), and 3) [Other Ideas from Faculty](#).

Discussion of the recommendations addressing budget cuts ensued. Each point was discussed and refined until consensus was met.

Recommendations to Dr. Cheek on the Supplemental Compensation Plan

The report was reviewed, consensus was made.

Dr. Cheek arrived at noon.

Other Business

Billy Crow congratulated Dr. Cheek on his new position as Chancellor at the University of Tennessee on behalf of the council. Dr. Cheek responded to questions regarding the appointment of an interim Vice President, candidate search and transition. No appointment will be made by President Machen until late December or early January. Dr. Cheek reports to UT, early February, 2009.

Brenda Rogers mentioned a concern expressed at the County Extension Director in Service Training regarding opportunities for advancement by Agents to administrative positions. Recognizing that department and center faculty are required to excel in two of three (research, extension, and teaching) areas, there is little opportunity for county faculty who earn PhD's to gain the experience required in teaching or research to reach upper level management positions.

Discussion of the Inaugural Faculty Assembly meeting

The agenda was reviewed. Dr. Cheek reminded the council that the Assembly would operate under Florida's Sunshine Laws and that Barbara Wingo should be invited to an assembly meeting very soon to discuss those rules.

Revisit Recommendations to Dr. Cheek on the Supplemental Compensation Plan

Billy Crow led a discussion with Dr. Cheek on the suggested changes to the plan. Dr. Cheek shared that he had just approved 12 requests under the current rules. Discussion of where the IFAS portion of the funds goes was mentioned. Dr. Cheek would like it to go to the Merit pool. He also shared that any changes would have to be approved by Central HR and others before implementation.

Revisit Recommendation to Dr. Cheek on Budget Cuts

Billy Crow shared with Dr. Cheek that the documents discussed earlier would be shared with him. Reports included with minutes.

Review of Minutes

The minutes were presented and corrections (adding Brenda Rogers to the absent list) were made. A motion to accept the minutes as corrected was made by Brenda Rogers with a second made by Billy Crow. Motion passed. Minutes will be corrected and posted on the Faculty Council (FC) web page.

The meeting adjourned at 12:50 PM