

# IFAS FACULTY ASSEMBLY

## MINUTES

FEBRUARY 15, 2016

2:00 – 4:00 PM

G001 MCCARTY D

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### ROLL CALL AND CALL TO ORDER

Meeting has a quorum – 17 present.

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### APPROVAL OF JANUARY 11<sup>TH</sup> MEETING MINUTES

Motion to approve: J. Foster; 2<sup>nd</sup>: K. Schneider – *minutes approved*

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### ASSEMBLY CHAIR REPORT, JAMES FLETCHER

- Senate representatives to the Faculty Senate – please vote!
  - o 10 nominees for the 8 spots
  - o Motion to close nominations – K. Schneider, J. Foster 2<sup>nd</sup>, no additional nominations
- Open up floor for nominations to the IFAS EC for chair-elect, secretary, and parliamentarian
  - o Please consider serving on your college faculty assembly!

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### JACK PAYNE, SVP-IFAS

- New hire – Pedro Sanchez
  - o Won Food Prize
  - o Senior scientist at Earth University
  - o He and his wife both coming to UF-IFAS, research in food security
  - o IFAS Soil and Water Science, his wife will be in Ag Bio Engin.
- 5<sup>th</sup> Biennial Water Symposium at the Reitz Union, starts on Feb. 16<sup>th</sup>.
- CARET Council for agricultural research, extension and teaching
  - o SVP picks 3-4 stakeholders and travel to DC to discuss agriculture issues with legislators
- Emergency meeting with board of trustees
  - o CRDF – DSO of the university
    - Formed when citrus greening hit, growers assess themselves 3 cents per box. (2008)
  - o Cattleman's association thought model was good, but only would be a self-assessment
    - Legislature approved \$1 million for cattle project (via FDACS)
      - Restrictions on spending the money all within the fiscal year
    - If they had a DSO, then they wouldn't be restricted to spend the money all in one year, so proposal was made to the board of trustees.
    - The DSO proposal was approved by the board of trustees
      - Hope to have between \$1-2 million a year, and want to institute a check off eventually.

- House budget looks good, Senate is not as promising, and the college is working with Senate representatives.
- Tim White is retiring, School of Forestry and so will have to be replaced
  - o Two interim co-directors while the national search is initiated (T. Martin and B. Lindbergh)
- New director for the Florida Medical Entomology Laboratory ongoing in Vero Beach, FL
  - o Important with Zika virus reports
- New director interviews going on for MREC in Apopka, please participate.

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## COMMITTEE REPORTS

- Professional Welfare Committee – *Hannah Carter*
  - o Meeting –
    - N. Gal, E. Simone, P. Andersen, S. Shukla, H. Carter (chair)
  - o Uniformity of the T&P process –
    - Underlying issues with appointment percentages – what do they mean?
    - 10% research expectations – UF Provost Glover
    - Are there clear guidelines for excellence?
    - Teaching appointments – how to deal with excellence?
    - Expectations in responsibilities for applicant and mentor
  - o Large number of packets do move through without issues – so there is no problem with the process itself.
  - o Prior to submitting a faculty's packet, the 3<sup>rd</sup> year packet provides sufficient feedback for changes that need to be made, as well as the mentor assigned to the faculty
  - o NOTE however, that a department chair cannot make a faculty follow the recommendations.
- UF Faculty Senate Report – *Lyn Gettys IFAS Liaison*
  - o January 28<sup>th</sup> meeting
  - o First distinguished professor lecture coming up – March 21st
  - o Academic freedom talk with President Fuchs – trying to schedule with students/faculty
  - o Growth in STEM degrees has grown faster than non-STEM degree, gap causing a shortage in
  - o Ph.D. program – Youth, development and community science
  - o Approved 2019-2020 calendar
  - o Reitz Union renovations complete

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## ASSOCIATE DEAN FOR NATURAL RESOURCES EXTENSION AND THE ASSOCIATE DIRECTOR FOR FLORIDA SEA GRANT PROGRAM, *MARTY MAIN*

- Professor in Wildlife Ecology and Conservation
- Support Extension goals, build programs and create synergies, solve problems
- Programs address **Initiative 3: Enhancing and conserving Florida's natural resources and environmental quality**
  - o Informed Community Decision-Making involves -
    - Center for PIE
    - Natural Resources Leadership institute
    - Climate-ready coastal communities
    - Fire-ready communities
    - Conservation development
  - o Natural Resources Operations involves
    - Invasive and problematic species
    - Commercial and private forestry
    - Urban forests
    - Rural/urban land management

- Freshwater ponds and fisheries
  - Coastal ecosystems and fisheries
  - Eco/Agri-tourism
- Environmental Literacy and Stewardship
  - Florida Master Naturalist Program
  - LakeWatch
  - Coastal Water Watch
  - Coastal restoration
  - Living with wildlife
  - Youth environmental education, teacher/educator training
- How can you benefit?
  - Collaborative opportunities
  - Create actionable science – interact with extension
  - Train graduate students – they need to interact with the public
- We need to educate the public and reach them (e.g., Water Schools and working with CEDs, agents)
- Work with water management districts
- Be bold with changes to coastal areas to have multi-use areas
- What is the carrying capacity for water?
- Where will people go to get information about sea level rise? – we need to build programs and people.

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## DEAN'S ROUNDTABLE

- Dr. Jackie Burns, IFAS Research Dean
  - One Health Initiative, College of PHHP and Veterinary Medicine – hosting L. Capua, new director
    - Giving lecture about the flu virus – Emerging Pathogens Institute
  - Grants since July 1, 2015
    - \$79 million awarded thus far, on track to have a good year
  - Office is working on research productivity metrics for year 2
  - Assembling a suite of high impact research publications, will highlight at IFAS Research Awards ceremony
  - International travel awards – assembling comments and reviews
  - Equipment and infrastructure grants – awaiting requests
  - Excellence awards notification posted and nominations coming in
  - Summer research internships for undergraduates
  - UFRF professorship – just closed nominations, IFAS will recommend 6
  - Dr. Doug Archer will be going back to FSHN and will be stepping down at the end of March
    - Dr. John Davis, Forest Resources and Conservation, will be replacing him.
- Dr. Elaine Turner, CALS Dean
  - CALS Mission Values, Vision and Goals review (slides available online)
    - Mission statement was refreshed
    - Four core values: Integrity, collaboration, diversity, service
    - Slogan is: Think of Us First!
    - 2015-2020 goals (five priorities) have been finalized from previous reports.
  - Will there be longitudinal tracking of students in CALS? Where will these students be going?
    - About 50% of student go to additional school – professional or graduate, the remainder goes to work.
  - Formal distribution of this after the teaching symposium
  - PACE – Pathway to Campus Enrollment – does CALS participate in it? How does CALS prevent students from feeling disconnected from campus experience?
    - Yes, part of UF Online
    - Students take 60 credits and then can transfer to campus

- Some are joining clubs and other student organizations to feel part of campus, since many PACE students live in Gainesville.
- Dr. Nick Place, IFAS Extension Dean
  - Water Regional Specialized Agents – 7 people interviewing for 3 positions at the state level.
    - Connecting with FDACS and water management districts
  - South district extension director search – committee will be making recommendations for interviews soon, please participate
  - Extension assistantships are really needed, in discussion with Dean Turner about making it available
  - Centralizing extension impacts and outcomes that address the success of our work.
    - Are there ways that we can centralize the long-term impacts?
    - Databases of participants we work with, and come up with survey instruments to determine medium- and long-term changes being made.
  - Zika virus education – FMEL, Roxanne Connelly did a webinar last week and EDIS publication to get out information
    - Available online - <http://edis.ifas.ufl.edu/in1120>
    - Working with EDEN and FDACS-DPI
    - Be careful of language when talking with public due to our lack of medical background!
  - EDIS – taskforce is working on EDIS 2.0, being led by Michael Rogers and Martha Monroe
    - Report being finalized
  - Progress on establishing a multi-institution leadership training center – possibility could be an IFAS Leadership Center/4-H/FFA center in Haines City, holds promise

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## OTHER ISSUES & ACTIONS

No items

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## OPEN DISCUSSION FROM ASSEMBLY FLOOR

Next meeting March 15, 2016

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## MEETING ADJOURNMENT

Motion to adjourn: J. Foster, 2<sup>nd</sup>: K. Schneider. Adjourned at 3:37 pm.

*Minutes: M. Olmstead*

**MEMBERS PRESENT:**

First Name	Last Name	Department	Present?
<b>CHAIR</b>			
James	Fletcher	Animal Sciences	Yes
<b>SECTION 1 - IFAS DEPARTMENTS</b>			
Clyde	Fraisse	Agricultural and Biological Engineering	Yes
Hannah	Carter	Agricultural Education and Communication and <i>Parliamentarian</i>	Yes
Patricio	Munoz	Agronomy	Yes
Saundra	TenBroeck	Animal Sciences	No
Susan	Webb	Entomology and Nematology – <i>Heather McAuslane</i>	Yes
Jason	Kruse	Environmental Horticulture	No
Larry	Forthun	Family, Youth and Community Sciences	No
Kelly	Grogan	Food and Resource Economics	Yes
Anita	Wright	Food Science and Human Nutrition	No
Tim	Martin	Forest Resources and Conservation	No
Mercy	Olmstead	Horticultural Sciences	Yes
Jaime	Foster	Microbiology and Cell Science	Yes
Erica	Goss	Plant Pathology	Yes
Andy	Ogram	Soil and Water Science	Yes
Elizabeth	Pienaar	Wildlife Ecology and Conservation	No
<b>SECTION 2 - RESEARCH &amp; EDUCATION CENTERS</b>			
Nabil	Killiny-Mansour	Citrus Research and Education Center	No
Calvin	Odero	Everglades Research and Education Center	No
Chelsea	Smartt	Florida Medical Entomology Lab	Yes
Henry	Hochmair	Fort Lauderdale Research and Education Center	Yes
Nathan	Boyd	Gulf Coast Research and Education Center	No
Alan	Wright	Indian River Research and Education Center	Yes
Hayk	Khachatryan	Mid Florida Research and Education Center	No
Pete	Andersen	North Florida Research and Education Center	Yes
Joao	Vendramini	Range Cattle Research and Education Center – <i>Maria Silveira</i>	Yes
Sanjay	Shukla	Southwest Florida Research and Education Center	Yes
Catharine	Mannion	Tropical Research and Education Center	No
Ramon	Leon	West Florida Research and Education Center	Yes
<b>SECTION 3 - EXTENSION DISTRICTS</b>			
Kendra	Zamojski	Northwest - District I	No
		Northeast - District II – <i>need replacement</i>	No
Nancy	Gal	Central - District III	Yes

Jean	Hink	South Central - District IV	No
Sally	Scalera	South - District V	No
<b>Liaisons and Guests</b>			
Keith	Schneider	IFAS Faculty Assembly Chair-Elect	Yes
Lyn	Gettys	IFAS Faculty Senate Liaison	Yes
Joshua	Hurdle	Undergraduate Member	No
Danny	Ghannoum	Undergraduate Member	No
Adam	Watson	Graduate Member	Yes
Jade	Badon	Graduate Member	No
Grady	Roberts	TPS&PC Chair	No
Nicole	Stedman	Curriculum Committee Chair	No
Jackie	Burns	IFAS Research Dean	Yes
Nick	Place	IFAS Extension Dean	Yes
Elaine	Turner	CALS Dean	Yes
Al	Wysocki	CALS Associate Dean	No
Jeanna	Mastrodicasa	SVP Office	No
Mary Anne	Morgan	IFAS HR	Yes