

# IFAS FACULTY ASSEMBLY MINUTES

## AGENDA

DECEMBER 13<sup>TH</sup> 2016  
1:00 – 3:00 PM  
G001 MCCARTY D

### ROLL CALL AND CALL TO ORDER

Quorum established with 23 in attendance

### APPROVAL OF NOVEMBER 18<sup>TH</sup>, 2016 MEETING MINUTES

First: Erica Goss

Second: Peter Dittmar

### RECOGNITION OF JAMES “JIM” H. FLETCHER, KEITH SCHNEIDER

Keith honored Jim with a recognition award. Jim briefly addressed assembly.

### UF PRESIDENT, W. KENT FUCHS

Introduction: Jack Payne

President Fuchs attended assembly because he wants to stay engaged and accessible. Thanked faculty, assistants, and staff for successful Fall semester. Discussed criteria for university rankings and identified those he uses for UF when addressing trustees, elected officials, and board of governors. UF is on path to be top 10 public university; however, there are different views/interpretations on what top 10 means. To achieve this goal we must understand: 1. There is a highly competitive environment in public higher ed. Must be persistent over time (may take decades). 2. Need a lot of resources. 3. Already at top among universities, but need to push further.

Metrics we use:

1. Student to faculty ratio. To be top ten among AAU we need additional 500 faculty.
2. Faculty compensation compared to other public universities. Some disciplines at UF are equal, others not. Need about 30 million to bring up to average of peers.
3. Support of graduate students – grad assistant stipends. Below average, with fee structure that is higher.
4. Size of endowment –now 1.5 billion, need to be at 3 billion to be in top 10 AAU
5. Number of faculty who are members of national academies. Need to have our outstanding faculty nominated.
6. Major faculty awards. Current year we could be in top 10. We need to have our outstanding faculty nominated.
7. Research expenditures – overall – 709 million. Close to top 10
8. Research doctoral degrees – UF is highest producer of doctoral Students. But do need more support for doc students.

9. Licenses of technology and patents.
10. 4 year graduation rate (currently 67%) ; 6 year graduation rate (currently 88%); top 10 in this area.
11. How selective we are in quality of undergraduate student body. Not in top 10 but do fairly well.

Questions from Assembly:

How compute faculty-student ratio? Based on teaching FTE.

Diversity of faculty and students? Geographic diversity is a metric in some rankings (e.g., out of state students). Some rankings include international students. Diversity is important, but not one of the common metrics. Results of recent climate survey will help to shape future initiatives.

Extension plays a role in stature of UF. Not taken into account in rankings.

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#### IFAS SVP, JACK PAYNE

Nothing to report

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#### UF FACULTY SENATE PRESIDENT, NICOLE STEDMAN

- Expressed importance of nature of relationship between faculty and administration. Pres Fuchs reflects this. Faculty compensation, for example, is a concern for administration.
- Issues: training and development system and requirements
- Budget council looking at funding model
- Re-evaluate the 10 essential questions used on student evaluations
- Resolution looking for additional funding for libraries to support STEM packages
- Platform: communication – launch survey to identify communication across campus and role of social media. Initiative to have direct link to senate. Well-being – climate survey showed some hostility; need to encourage faculty to be mindful of stress and focus on personal well-being. Space – what space is available for faculty.
- Bike safety on campus; safety around construction
- Resolution to look at policy on post doc salary increase. Senate will vote on policy in January. See senate website for more information.

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#### COMMITTEE REPORTS

- CCC – *Andrea Lucky* – No Report
- IRC – *Andy Ogram* – No Report
- UF Faculty Senate Report – *Lyn Gettys / Bruce Welt, IFAS Liaisons*
- T&P – *Roxanne Connelly (Keith Schneider)* – No Report
- PWC – *Nancy Gal* – No Report

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#### DEAN'S ROUNDTABLE

- Dr. Nick Place, IFAS Extension Dean
1. Listening session at Farm Bureau just finished. Impressed with participation of IFAS members. Key findings: there is good communication between IFAS and state (Farm Bureau). Importance of Farm Bureau as an advocate for IFAS budget state and county level. Must clarify IDC changes. Further explanation for 4-H participation fee and expansion. Dr. Place is putting together a summary and next steps.
  2. UF engagement – ways to connect state network with campus. Dr. Heidi Radunovich working part-time to advance effort. Compiled book of information on IFAS website.
  3. Meetings around state with county administration. Findings: they value land grant university, IFAS; would like to see collaboration with other colleges (business, engineering, etc.). Would like IFAS to do more to advance agro- and eco-tourism.

4. 4-H: nationally, 6 million members (goal is 10 million). National board is changing structure. Work on highly visible marketing and branding. State level 220k youth, goal is 300k. 4-H participation fee will help to increase membership.
5. Entrepreneurship workshop is full. There is a waiting list.
6. EDEN – Angie Lindsey is the state point of contact. Working on better collaboration and coordination with state agencies.

- Dr. Jackie Burns, IFAS Research Dean

1. Announced early career awards. Fifteen were given out this year. Congratulations to awardees.
2. Mid-career award applications due in January – enhance international research presence.
3. Advisory committee will have inaugural meeting in January.
4. Will soon launch announcement for equipment and infrastructure grants.
5. IFAS Representatives went to McKnight meeting to help improve diversity
6. New availability of lab space. Email sent for faculty input on design of spaces. Deadline is Thursday, December 15.
7. Undergraduate research internship – deadline for faculty is Friday, December 16. Student application deadline is January 31, 2017.

- Dr. Elaine Turner, CALS Dean

1. Back on 2<sup>nd</sup> floor.
2. Term professorships available and designed to encourage and award excellence. Applications came out one month ago. Posted on IFAS HR website. \$5,000 annual salary supplement for 3 years. IFAS allocated 43 awards. Jack Payne contributed 2 for Extension faculty. Nominations due January 17, 2017.

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#### OTHER ISSUES & ACTIONS

- New venue for spring meetings: McCarty Hall A, room 1151. Currently all meetings scheduled for 1 to 3pm
- Tentative Dates
  - 1/31/17
  - 2/27/17
  - 3/21/17
  - 4/25/17
  - 5/23/17
  - 6/13/17

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#### OPEN DISCUSSION FROM ASSEMBLY FLOOR

none

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#### MEETING ADJOURNMENT

First: Sandra TenBroeck

Second: Andy Ogram