

IFAS FACULTY ASSEMBLY

MINUTES

OCTOBER 1, 2018

3:15 – 4:45

MCCARTY D G001

ROLL CALL	Quorum reached	
CALL TO ORDER	JASON KRUSE	CHAIR
	SHIRLEY BAKER	CHAIR ELECT

APPROVAL OF MEETING MINUTES

Postponed to next meeting so that complete minutes from May can be circulated.

Chair recognizes work of Sandra Tenbroeck. Will serve as parliamentarian this year.

STATE OF IFAS SENIOR VICE PRESIDENT, DR. JACK PAYNE

Thanks to Sandra for service as chair two years and to Jason and Shirley.

Florida Fruit and Vegetable Association met last week and awarded researcher of the year to Keith Schneider.

State of IFAS is strong, a significant part of UF at \$419 million expenditures last year, just under 4000 employees statewide.

The state of the budget continues to drive a lot of the decision making. Budget cut by legislature 2 years ago of \$6 million re-occurring money. Used one-time money hoping to get money back, still using one-time money this year due to political climate. Most programs continuing, cuts were at Bok Tower and two 4H positions. Preliminary meetings for this legislative session have started. Legislature is threatening to take away carry forward money. IFAS spent down by offering retirement program – 34 took the offer. IFAS will refill positions that were not vacated as part of the retirement incentive program. Slowing down/holding on retirement program positions and looking at allocation of resources for administrative support for existing faculty. New teaching positions are coming from Provost and Board of Trustees. IFAS budget won't go negative this year, but might have trouble next year if don't get Workload.

9-month appointment update: 74 faculty signed up. Almost all are successful researchers with teaching/research split. This is >10% of tenure track faculty. Next opportunity will be in 2 years. Accountability requirements for 9-month contracts is huge and IFAS will need to hire more staff to deal with increased workload.

New Hires:

Matt Whiles (U. Southern Illinois) replaces Ramesh Reddy in Soil and Water Science in January. Interim chair is Tom Obreza.

Mary Anne Morgan retiring. Denise Bogart is replacing her. Was New College Florida Director of HR and she has three degrees from UF. This is an important position for administration.

Dean Jackie Burns is retiring in January. Lots of research successes during 4 years as Dean. Internal search identified Rob Gilbert (Chair of Agronomy) who will be interviewed Oct 29-30.

Research contracts were \$166 million – top in nation for land grant universities. 54% jump over last year. New TARGET program to enhance federal awards, started by Dean Burns. Will send teams to Washington DC in response to RFPs. 47 faculty have already participated.

IFAS had 3rd meeting with CP Foods from Bangkok Thailand -- #1 producer of shrimp in Asia. No leadership in US in shrimp production research. This company wants to build a pilot plant in Florida for inland shrimp research. They hosted a 40 person dinner, and people from major national companies came to the dinner. Could be new industry for Florida. Syngenta is returning in a week for another discussion on public-private research partnership.

Celebrated 100th anniversary of CREC and 70th anniversary of IRREC. Ribbon cutting of new 3-building bee lab.

Compliments to communication office in responding to stakeholder need for specific information. For example, new rallying cry around citrus in Florida. CRDF has a new head, new chairman of board, new board members. Communication staff, led by Ruth Borger, have created a citrus webpage, newsletter, and blog just for citrus growers. Tag line of efforts is: “We’re all in.”

Recognition of Gene McAvoy in Extension. President of National Association of Ag Agents.

Distance education program launched by Extension. New approach for extension getting their message out.

Charles Barret at Live Oak got a 17 year, millions of dollars contract for water management. Live Oak station is now NFREC at Suwannee Valley under leadership of Bob Hochmuth.

Record year in CALS in student enrollment and scholarships. Excellent support and interactions with students in advising, internships, mentoring programs. Recognition of leadership of Diane Rowland in making industry connections for students. There are 29 new teaching faculty, and 22 new positions coming this year. Achievements include new Roche teaching scholars program, new distance recording studios, 38 high school summer students this summer. Teaching faculty continue to win national teaching awards, more than any other land grant university. Christine Miller and Susan Jacobson won national and regional awards, respectively. Shirley Baker won university award.

Field and Fork is producing tons food for Hitchcock pantry and others. New courses are using their resources and offered 5 faculty fellows for incorporating content in courses.

Vet Med is part of IFAS. Dean James Lloyd was reappointed. Building new facilities, expanding size of school, starting new departments, and new clinic for equine acupuncture in Ocala. Hiring a new equine and beef extension veterinarian in IFAS.

Overall stakeholders are supportive and IFAS is their most trusted source of information.

Thanks for everyone’s hard work this year.

DEAN’S ROUNDTABLE

Dr. Elaine Turner, CALS Dean

- Showed slides with updates on 5 priority areas
- Recruit and retain outstanding students:
 - 6334 students Fall 2018. jump in some online graduate programs, undergrad enrollment has been more consistent.
 - Florida Youth Institute – doubled participation. 80 students have completed; 30 graduated high school, 14 enrolled at UF.
 - Heather McAuslane has initiatives to help recruit and retain graduate students.
- Provide relevant curricula:
 - Updated 8-semester plans, new student record system brought challenges.
 - New BS in FRE in Plant City, new BS in Marine Sciences in progress, PhD in Plant Breeding is in early stages (target Fall 2020)

- Curriculum committee had 32 items on agenda
- Excellence in teaching
 - Roche teaching scholars to build teaching leadership, develop curricula
 - CALS leads nation in faculty recognition, will have two new USDA awards (not yet public)
 - New CALS awards will recognize teaching and advising excellence
 - New hires, 14 of new teaching faculty are in teachers college
- Society-ready graduates
 - Study abroad and exchange programs in 19 and 6 countries, respectively
 - More project-based courses with interdisciplinary teams are being taught
 - Also more research-based courses
- Alumni and stakeholder connections
 - Student Philanthropy Council to connect student experiences with donations, help students recognize that a lot of their experiences comes from donor money. They raised \$3000 for student scholarships.
 - Coffee and careers. Bring industry person to meet informally with students. Both are excited to engage.
 - New fund raising initiatives to update classrooms for flexible learning.
- CALS TailGator anniversary this Saturday, postponed from last year.
- Day of service on Nov 9; bookstore purchases benefit F&F Hitchcock pantry in Nov/Dec.
- Commencement will be CALS student recognition (Fri) and degrees conferred (Sat) in separate ceremonies.
- Share teaching innovation stories with Dana Edwards for website.

Dean Burns was not available.

Tom Obreza for Dean for Extension

Extension highlights

- Extension on-line learning
 - See “Extension Connections” broadcast on 24 Sep 2018.
 - Delivering extension education via the internet.
 - Dr. Paul Fisher of Environmental Horticulture has been highly successful at it.
 - Myriad of possibilities across all areas of extension.
 - Easy to access a broad audience.
 - Potential to generate revenue.
 - Have retained half of Barbra Larson’s time to help faculty get started. She is the Statewide Coordinator for Extension Online Learning.
- Extension administration website overhaul
 - We are currently revamping our Extension Administration website (extadmin.ifas.ufl.edu)
 - Mostly for an internal audience... a “one stop shop” for directories, documents, policies, rules, forms, award descriptions/applications, and archived materials like our Comings & Goings Newsletter and Extension Connections recordings.
 - Also a conduit for internal communication.
 - Part of the website will be used for faculty recruitment.
- Extension Symposium May 7-9, 2019
 - Plenary session afternoon of May 7 followed by a social event.
 - Core competency training morning of May 8.
 - Academic subject matter training afternoon of May 8 and morning of May 9; end at noon on the 9th.
 - Beef Cattle Short Course going on at the same time.
- Search for the next 4-H Youth Development Associate State Program Leader
 - Interviews held 2 weeks ago; no decision yet.
- RSA/SSA expectations for permanent status and promotion

- Have done a lot of RSA/SSA hiring in the last 4 years
- We now have 24 RSAs and 9 SSAs.
- RSAs and SSAs are classified as either Extension Agent II, III, or IV.
- Expectations of RSAs and SSAs are different/greater than for a County Agent, yet RSA/SSA is not a classification in the UF HR system.
- We developed a document called "Promotion and Permanent Status Measures for RSA/SSAs."

COMMITTEE REPORTS

- IRC (Peter Dittmar) – No report.
- PWC (Lisa Lundy)
 - Description of committee from constitution: "The scope of the Professional Welfare Committee encompasses all policies that support, encourage, define, and evaluate faculty and staff issues including recruitment and retention, rights and academic freedom; support programs; diversity; and programs that improve the quality of professional life." Currently only three members and needs greater breadth of experience and knowledge. Looking for more members to serve. Contact Lisa by email.
- Faculty Senate Report (Deborah Nistler)
 - Graduation ceremonies – President Fuchs took personal responsibility and asked committees to look at changes. Expect them to continue to evolve after December ceremonies.
 - Piloting a gator evaluation system, will roll out in Fall 2019. Change in platform, same questions.
- T&P Committee (Bryan Unruh and Teresa Olczyk) – Not present.
- CALS Curriculum Committee (Patrick Inglett) – No report.

OTHER ISSUES & ACTIONS

One announcement from Jason Kruse. Looking to get FA website updated. Environmental Horticulture Chair Dean Kopsell will contribute time of Alex Lopez.

OPEN DISCUSSION FROM ASSEMBLY FLOOR

None.

MEETING ADJOURNMENT

Motion to adjourn. Joe Sowards first, Jianping Wang second.

MEETING ATTENDEES

Pratap	Pullammanappallil	Agricultural & Biological Engineering	present
Lisa	Lundy	Agricultural Education & Communication	present
Jianping	Wang	Agronomy	present
Samantha	Brooks	Animal Sciences	present
Heather	McAuslane	Entomology & Nematology	present
Jason	Kruse	Environmental Horticulture	present
Larry	Forthun	Family, Youth & Community Sciences	Linda Bobroff
Jaclyn	Kropp	Food & Resource Economics	absent
Anita	Wright	Food Science & Human Nutrition	present
Shirley	Baker	Forest Resources & Conservation	present
Peter	Dittmar	Horticultural Sciences	present
Jamie	Foster	Microbiology & Cell Science	present

Erica	Goss	Plant Pathology	present
Allan	Bacon	Soil & Water Science	present
Ben	Baiser	Wildlife Ecology & Conservation	
Joe	Sewards	Central - District III	present
Tripti	Vashisth	Citrus REC	proxy
Jehangir "Jango"	Bhadha	Everglades REC	present
Derrick	Mathias	Florida Medical Entomology Lab	
Willm	Martens-Habbena	Ft. Lauderdale REC	present
Nathan	Boyd	Gulf Coast REC	
Mark	Ritenour	Indian River REC	present
Chris	Marble	Mid Florida REC	present
Cheryl	Mackowiak	North Florida REC	
Heather	Janney	Northeast - District II	
Julie	Dillard	Northwest - District I	present
Philipe	Moriel	Range Cattle Research and Education Center	present
Lisa	Krimsky	South - District V	present
Joy	Hazell	South Central District - IV	present
Ioannis	Ampatzidis	Southwest Florida REC	
Daniel	Carrillo	Tropical REC	present
Matthew	Deitch	West Florida REC	present
Deborah	Nistler	IFAS Senator Liaison	present
Elaine	Turner	CALS	
Thomas	Obreza	Extension	
Saundra	Tenbroeck	Parliamentarian	
Jack	Payne	Senior VP IFAS	
Elaine	Turner	CALS	
Thomas	Obreza	Extension	
Saundra	Tenbroeck	Parliamentarian	
Jack	Payne	Senior VP IFAS	