

Record of Actions by the IFAS Faculty Assembly

1. Pertaining to Shared Governance Process and Procedure:

- 1.1. A Joint Committee shall be formed to review the IFAS Internal Management Memoranda (IMMs) and to recommend any changes needed to achieve consistency with the IFAS Constitution. This committee will consist of three Assembly members and two IFAS administrators jointly appointed by the IFAS Assembly Chair and the Senior Vice President. Findings and recommendations of this committee will be presented to the SVP and Assembly Executive Committee for appropriate action by the Assembly. Results from this Joint Committee may be reported whenever sets of IMM reviews are completed, with all to be finished within one calendar year. [*Passed February 12, 2009*]
- 1.2. The IFAS Faculty Assembly recommends to the Senior Vice President that all IFAS academic units, as defined by Article II, Section 2 of the IFAS Constitution, be required to adopt by March 1, 2010 formal unit-level governing documents consistent with UF and IFAS shared governance principles and policies. [*Passed February 12, 2009*]
- 1.3. The IFAS Faculty Assembly will schedule monthly meetings through June 2009 on the second Thursday of each month, and the Executive Committee will determine the need for the Assembly to meet at least 10 business days prior to each of these scheduled monthly meetings. [*Passed February 12, 2009*]
- 1.4. Each voting member of the IFAS Faculty Assembly will engage the faculty of his/her unit in a collegial process of their choosing specifically to develop a prioritized list of IFAS-level policy issues that the unit would like the Assembly to consider. Assembly members will submit these lists to the Chair of the Executive Committee on or before April 30, 2009 for consideration by the Executive Committee in setting the initial priorities for Assembly business. [*Passed February 12, 2009*]
- 1.5. IFAS Faculty Assembly – Executive Committee Proposed Priorities for the Assembly to Address in 2009-2010 was approved and referred to the appropriate standing committees for further review, action and recommendation to the Assembly. [*Passed October 14, 2009*]

2. Pertaining to Infrastructure and Resources:

- 2.1. The UF-IFAS Administration at all levels shall adopt the recommendations for Faculty input and consultation on budgets and resource allocation as outlined in the UF Faculty Senate Resolution on Budgeting (dated 16 March 2006). [*Passed February 12, 2009*]
- 2.2. Each member of the IFAS Faculty Assembly shall take a leadership role in discussing with their respective units the budgetary strategy explained and summarized by UF-IFAS Administration. [*Passed February 12, 2009*]

- 2.3. The UF-IFAS Administration shall report and explain to the Faculty Assembly their budgetary strategy on an annual basis prior to the beginning of each fiscal year and at other times as requested by the Faculty Assembly when strategic IFAS-wide budgetary decisions are planned, and shall provide a summary report suitable for disseminating to IFAS Faculty. [*Passed April 9, 2009*]
- 2.4. The IFAS Faculty Assembly adopted the 5 key-point summary of an IRC Report as the guiding philosophy of the Assembly in relation to budget issues [*Passed April 9, 2009*]:
 - 2.4.1. IFAS priorities should be the principal driver of strategic budget decisions, and those priorities should be clearly articulated.
 - 2.4.2. Productivity, performance and opportunities should be a component of prioritization and should be rewarded.
 - 2.4.3. Quantitative and objective metrics that give consideration to all 3 missions of IFAS (teaching, research, extension) need to be formulated as a means for measuring and rewarding productivity.
 - 2.4.4. Based on priorities, vertical rather than horizontal budget cuts are deemed strategic and funding should be sufficient to enable Units to retain enough Faculty and staff to perform their missions effectively.
 - 2.4.5. Internal budgetary decisions (how to appropriate available funds) at the Unit level should be determined and managed by the Units.
- 2.5. Infrastructure and Resources Committee is to engage and work with Dr. Arrington concerning President Machen's Newell Hall Remodeling/Restoration/Addition (P), (C), (CE) proposal as a teaching facility for the College of Liberal Arts and Sciences to the Board of Trustees. [*Passed December 7, 2009*]

2. Pertaining to Professional Welfare:

- 2.1. The issue of the proposed changes to Sick Leave payouts by the University was referred to the PWC for further expedited investigation. [*Passed October 14, 2009*]
- 2.2. The Assembly approved support for the Faculty Salary Incentive Plan Proposal and for the Assembly to be represented by a committee consisting of the Chair of Chairs, Chair of Center Directors and representatives from the Assembly PWC in discussions with the Deans and Administration for possible implementation. [*Passed January 12, 2010*]
- 2.3. Recommendations 1, 2, 5, 7, 8, 12, 14, 15 of the Joint Committee on Tenure Issues were approved by the Assembly. Recommendation 3 was approved by the Assembly. Recommendation 6 was approved by the Assembly. Recommendation 4, as amended by the Assembly, was approved. Recommendation 9, as amended by the Assembly, was approved. Recommendation 10 was opposed by the Assembly. Recommendation 11 was opposed by the Assembly. Recommendation 13 was approved by the Assembly. Recommendation 16 as written was opposed by the Assembly. Recommendation 16 was divided into two parts 16a and 16b and part 16b

was approved by the Assembly. Recommendation 17 was approved by the Assembly. Recommendation 18 was opposed by the Assembly. [June 3, 2010]

3. Pertaining to Curriculum:

3.1.

4. Pertaining to Recognitions and Honors:

4.1. The IFAS Faculty Assembly recognizes Dr. Jimmy G. Cheek, former Senior Vice President of Agriculture and Natural Resources, for his significant contribution to the development of shared governance within IFAS, and the Assembly adopts as read the Resolution expressing our appreciation. [*Passed February 12, 2009*]

4.2. The IFAS Faculty Assembly at its regular Assembly meeting this 14th day of October, 2009, does hereby commend Dr. Lindberg with a deep sense of gratitude for his efforts and commitment to the principles and practice of Shared Governance through the development of the IFAS Constitution, and the establishment of the IFAS Faculty Assembly [*Passed October 14, 2009*]

4.3.

5. Pertaining to Other Actions by the Assembly:

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